

TURTLE MOUNTAIN SCHOOL DIVISION

PLAN 2012 – 2016



PLANNING AND PRIORITIES

OCTOBER 2011

PREAMBLE

Turtle Mountain School Division has adopted a four-year planning cycle commencing in 2012-2013. Every four years our beliefs, priorities and goals will be reviewed. Annually the actions associated with the goals will be revised.

ACKNOWLEDGEMENT

Turtle Mountain School Division held a strategic planning retreat on September 17, 2011 with trustees, senior administration and stakeholders in attendance. The Division would like to acknowledge the contribution of those stakeholders to this document. Without the collaboration this new four year planning framework would not have been possible.

Plan 2012 - 2016 is the result of the input of those who participated in the planning sessions and the Board's review of the priorities created at that time.

■ Turtle Mountain School Division Board of Trustees:

Rhonda Coupland, Vice-Chair, Ward I	Leah Cann, Trustee, Ward I
Shirley Highfield, Trustee, Ward II	Garth Nichol, Chair, Ward II
Brad Heide, Trustee, Ward II	Rodney Hintz, Trustee, Ward I
Gordon Wooley, Trustee, Ward III	Cheryl Burke, Trustee Ward II

■ Turtle Mountain School Division Administration:

Larry Rainnie, Superintendent	Kathy Siatecki, Secretary-Treasurer
Tanya Edgar, Assistant Superintendent of Student Services	

INTRODUCTION

The Board of Trustees has identified a set of beliefs that will guide the actions of Turtle Mountain School Division and its senior administration.

- 1. We will be accountable for our decisions.**
- 2. We will operate in an open and public way.**
- 3. We will work as a team We will remain open to new ideas,.**
- 4. We will work with integrity.**
- 5. We believe in fiscal responsibility.**
- 6. We believe in a model of sustainable development.**

These principles continue to guide the decisions that are made and the way those decisions are communicated. Over the next year and beyond, we will discuss change and improvement in the areas identified by our planning group.

Turtle Mountain School Division has committed itself to planning for continuous improvement. The concept of continuous improvement involves planning, implementing, evaluating and revising the plan to meet objectives. Continuous improvement means asking trustees, administrators, staff, parents and other stakeholders, to involve themselves in a collective effort to consider what we do and how we do it to meet the needs of our students.

Planning involves gathering data, from our stakeholders. Stakeholders continue to be surveyed in a variety of ways by the Division and our schools.

This broad-range of feedback helps make organizational planning meaningful and continuous improvement possible.

DIVISION MISSION STATEMENT

Turtle Mountain School Division's Mission Statement reads:

"The students are the focus of all our efforts. The Division strives to provide an education that prepares individuals for a meaningful life in a changing world. We promote a learning environment that begins in the home, continues in the school and is supported by the community."

Our mission statement reflects two important values the Division holds as fundamental. First, **"The students are the focus of all our efforts"**. This requires a commitment by the Board, schools and staff to consider students first. Our mission statement also recognizes that our ultimate goal is to prepare, **"...individuals for a meaningful life in a changing world"**. This recognizes that change is a constant for both our students and our school division

Turtle Mountain School Division Priorities

Plan 2012 - 2016 contains the following broad Division priorities that will serve to underpin all of the Board's decisions for the school year. The priorities are in no particular order.

- **We will work to develop students' skills to assist them in leading meaningful lives.**
- **We will promote professional development, for all levels of the organization, that improves the quality of education offered to our students.**
- **We will communicate effectively with our stakeholders.**
- **We will provide safe environments for students and staff within the Division.**

TURTLE MOUNTAIN SCHOOL DIVISION BOARD GOALS

2012 - 2016

Board Goals	Actions	Outcomes
Provide quality programming	<ul style="list-style-type: none"> • Work with community partners to increase bandwidth • Lobby government for funding for alternate models • Be informed of delivery models of education 	
Engage partners	<ul style="list-style-type: none"> • Focus groups and liaison meetings • Engage stakeholders as part of four year planning cycle • Engage stakeholders in annual budget process • Collaborating with other divisions on all initiatives 	
Increase enrollment	<ul style="list-style-type: none"> • Work with municipalities regarding economic development • Promote the division 	
Access Funding	<ul style="list-style-type: none"> • Lobby government • Look at alternative funding models • Develop collaborative funding relationships (i.e. foundations) 	
Leverage Technology	<ul style="list-style-type: none"> • Lobby government • Seek partnerships 	